We continue to learn that innovation takes time and the right partners who can re-imagine the future of work with us. Before the first SF SPCA apprentices put on their scrubs, we led two years of conversations, planning and problem-solving.

As teachers and leaders in our field, we presented to the Congressional Tri-Caucus on water workforce challenges and worked with national thought leaders to teach our models and share our failures with other communities who want similar opportunities for their residents.

Thriving at the center of business, government and our community, JVS transforms lives through work, both directly and through our national influence. Talk to us about how you can help.

We’ve identified career pathways for critical positions in water and wastewater utilities, as presented in a report produced with BAYWORK last fall. Expected retirements will leave a void of workers who ensure our water is reliable and safe. JVS is at the forefront of the research and development involved for creating the training and pathways necessary to get people into these good-paying, middle-skill jobs with benefits.

We forged new training paths for Medical Assistants. The demand for these critical roles will increase 29% by 2026. Yet, Medical Assistants are graduating with debt, no work experience and no job prospects. Through close collaboration with our healthcare employer partners, JVS built Medical Assistant refresher programs that bridge the gap between classroom training and job readiness. Building on the success of our refresher program, we are now helping people get educated, certified and working in clinical externships within 4 months through a partnership with San Francisco State University and companies like Sutter Pacific Medical Foundation.

JVS registered California’s first Veterinary Assistant Apprenticeship program. JVS played a critical role to align the needs of the San Francisco SPCA, Foothill College and job seekers to create a program that brings the apprenticeship model to veterinary medicine. Participants earn while they learn with clear steps to increased wages and advancement in veterinary medicine.
ABBY SNAY
Chief Executive Officer,
Jewish Vocational Service

Through five recessions and the Bay Area’s economic and demographic transformation, Abby has steered JVS to transform lives and our Bay Area community with strategic, innovative approaches and partners in the public and private sector.

We are proud to celebrate Abby’s contributions and impact on the Bay Area.

• More than 85,000 Bay Area residents have transformed their lives through work
• Bay Area residents have launched careers in Healthcare, Technology, Financial Services, Public Utilities, Construction/Trades, Legal Services, Education, Light Manufacturing and other industries
• JVS’s budget has grown from $300K to nearly $13M with 100 staff members
• JVS’s programs have served as models of excellence nationwide and her work has influenced public policy changes on the local, state and national level

CELEBRATING
Abby Snay
I HAD A LOT OF LIFE AND productiv ity STILL IN ME.

I'm grateful to have this second opportunity to grow and be appreciated.

When Elin’s employer laid her off after 20+ years, she didn’t expect to be out of work for another three. But life happened. She broke her knee. Then she became the primary caretaker for her husband. By the time she was ready to look for work, her confidence plummeted and she risked losing her retirement savings.

She found a boost with JVS’s Job Search Accelerator program -- invigorating instructors, accountability from fellow job-seekers and crucial employer feedback from mock interviews. She transformed her outlook -- from “I need a job” to “I can still have a career.” With new confidence she moved through interviews with UCSF and accepted their offer -- at the same salary as her previous position!
DEVIDRA SANDBU
Front Desk Representative,
San Jose DMV

At 66, Devindra immigrated to Fremont, CA to be closer to his two grown sons. Ten years had passed since his last job and finding work was not easy. He took classes at a local adult school and submitted many applications to the local DMV – with no response. He ultimately turned to JVS’s Office Admin Bootcamp in Oakland for help.

With 20 other job seekers, Devindra embraced Microsoft Office, Google Drive and a step-by-step approach to job search strategy. He learned to confidently position himself at a higher level. Within a few months of completing the bootcamp, Devindra secured a good job with benefits at the DMV.

Performing a job search in a new country is like learning a foreign language.

I HAD A LOT TO LEARN AND JVS STUCK WITH ME UNTIL I GOT A JOB.

46% OF JVS JOB SEEKERS LIVE OUTSIDE OF SAN FRANCISCO
New Pathways for Apprenticeships

How could Apprenticeships change the way the veterinary industry trains and hires entry level employees?

The Opportunity
“We had Veterinary Assistant positions going unfilled every month, and yet we knew there were San Franciscans who would thrive in a career working with animals. We needed to break down barriers and provide access to education and training.” - Alice Jordan, Senior VP People Development and Education, San Francisco SPCA

Innovative Solutions
We convened Footpath College and the SF SPCA to create a program where apprentices earn as they learn. We put a stake in the ground for economic mobility by getting the State of California’s approval for a registered apprenticeship, ensuring participants would see wage increases over time aligned with skill mastery.

Learning and Teaching
We’ve shared this model nationwide with 1,000+ professionals who are eager for new solutions to fill jobs. JVS is strategically positioned to change the way community colleges and employers work together to help people secure jobs on career pathways.

90% Placement Rate for JVS Healthcare Graduates

Informed by the success of our healthcare programs, JVS trainings align with career pathways in growing industries. New programs, such as the Veterinary Assistant Apprenticeship program, take on this model with work readiness training, skills training, paid work experience and a strong employer partner.

Aida Juarez
Veterinary Assistant Apprentice, San Francisco SPCA

Aida had tried college, but decided it wasn’t for her and had bounced around part-time jobs since. She lacked confidence in talking to people, but she was fascinated by dogs – their intelligence, their personalities.

In the Veterinary Assistant Apprenticeship program, Aida has a stable mix of income, education and work experience. JVS is helping her to develop the ability to build relationships with her teachers and coworkers, ask for help and succeed in college.

I have this rare opportunity to take classes before, like biology, and I’m applying my knowledge to real life situations at the SPCA.
CELEBRATING Our Partners
HELping Youth SucCeed With
SANT Francisco UneFId UniFied SChool DiSTRICT

Since 1993, JVS has helped youth prepare for the world of work through summer jobs and after-school activities. Today, we’re finding new ways for students to connect to careers. JVS staff work with teachers and students during the school day, so that high school students learn about career paths, shadow professionals in the field and get a taste of professional success with paid work experience.

“JVS PIONEERED AN innovative WAY TO PARTNER WITH OUR SCHOOLS. As a result, students are getting real world experience during high school, seeing the relevance of their academic subjects, building professional connections, getting paid for their work and seeing a future after graduation.”

Erik Rice
Director of College & Career Pathways, SFUSD

“WE’VE INCREASED OUR RATE BY 20%! JVS HAS CONTRIBUTED TO THIS IMPROVEMENT SIGNIFICANTLY with their smart, strategic work with our young people.”

Susan Ryan
Principal, John O’Connell High School
Thank you! Supporters as of June 30, 2018

Corporations

$20,000+ Wells Fargo

$100,000+ Bank of America, Goldman Sachs, U.S. Bank, Workday

$50,000+ City National Bank, Kaiser Permanente, Sutter Health

$10,000+ Byer California, Capital Group Companies, Charitable Foundation, Google

$5,000+ Adirondack Community Federal Credit Union, Adirondack Bank, Adirondack Foundation, Adirondack United Way

$1,000+ Adirondack Community Federal Credit Union, Adirondack Bank, Adirondack Foundation, Adirondack United Way

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Learning technology skills for healthcare jobs

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$10,000+ The San Francisco Foundation

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JVS (Jewish Vocational Service) is the Bay Area’s leading job training agency. Aligned with employer needs, our programs train people for career pathways in education, healthcare, financial services, skilled trades, technology and more to come.

Grounded in Jewish values, we’re transforming lives by helping people to build in-demand skills, secure good, living wage jobs and find their place on a career pathway.

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Connect with us today!